

Public Board Meeting AGENDA

Wednesday, June 11, 2025 4:00 AM Central Services Board Room 4747 53 Street Red Deer, AB

Vision: A culture of respect, inclusion, caring and excellence, where every student succeeds.

Mission: Striving for excellence by inspiring learning and nurturing hope in every student.

				Pages
1.	Call to	Order		
2.	Notice	of Recording		
3.	Motion	to Meet in Private		
4.	Revert	to Public Meeting		
5.	Land A	cknowledgement		
6.	O Can	ada		
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8.	Approv	al of Agenda		
9.	Recog	nition		
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	9.4	Provincial Heritage Fair Awards	Dan Lower	11
	9.5	Esport Provincials Awards	Dan Lower	12
	9.6	Lindsay Thurber Comprehensive High School Drama Provincials Awards	Dan Lower	13

10.2 Third Quarter Financial Statements Colin Cairney 10.3 Locally Developed Courses Dan Lower 10.4 PSBAA Report Matt Gould 10.5 Trustee Community Engagement Report Nicole Buchanan 10.6 Superintendent's Report Chad Erickson 10.7 Board Chair's Report Nicole Buchanan 10.8 Correspondence	10.1	Enrollment Summary Report	Dan Lower	14
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11. Celebrations

12. Adjournment



Public Board Meeting

Minutes

Date: Wednesday, May 14, 2025 Time: 1:00 PM

Trustees Nicole Buchanan, Chair

Dianne Macaulay, Vice Chair

Matt Gould, Trustee Bev Manning, Trustee Cathy Peacocke, Trustee

Angela Sommers, Trustee (Not Present)

Jim Watters, Trustee

Senior Administration Chad Erickson, Superintendent of Schools

Dan Lower, Deputy Superintendent Colin Cairney, Secretary-Treasurer Ron Eberts, Associate Superintendent Erin Black, Communications Specialist

1. Call to Order

The public meeting of the Board of Trustees was called to order at 1:07 p.m.

2. Notice of Recording

3. Motion to Meet in Private

Moved By: Jim Watters, Trustee

THAT the Board meet in private, the time being 10:49 a.m.

For: Chair Buchanan, Vice Chair Macaulay, Trustee Gould, Trustee Manning, Trustee Peacocke, Trustee Watters

Carried

4. Revert to Public Meeting

The meeting reverted to a public meeting, the time being 1:07 p.m.

5. Land Acknowledgement

The land recognition statement recognizing Treaty 6 and Treaty 7 territory was read by a group of Central Middle School students.

6. O Canada

O Canada was sung.

7. Approval of Minutes

Moved By: Bev Manning, Trustee

THAT the minutes for Board Meeting April 9, 2025 be approved as presented.

For: Chair Buchanan, Vice Chair Macaulay, Trustee Gould, Trustee Manning, Trustee Peacocke, Trustee Watters

Carried

Moved By: Bev Manning, Trustee

THAT the minutes for the Special Board Meeting for April 29, 2025 be approved as presented.

For: Chair Buchanan, Vice Chair Macaulay, Trustee Gould, Trustee Manning, Trustee Peacocke, Trustee Watters

Carried

8. Approval of Agenda

Moved By: Nicole Buchanan, Chair

THAT the agenda for Board Meeting May 14, 2025 be approved as with the following addition:

• Add 10.2 Administrative Reappointments and move all other items down by one.

For: Chair Buchanan, Vice Chair Macaulay, Trustee Gould, Trustee Manning, Trustee Peacocke, Trustee Watters

Carried

9. Recognition

10. Governance Agenda

10.1 Enrollment Summary Report

Deputy Superintendent Dan Lower presented the April 30, 2025 enrolment summary, which totaled 11,513 students attending Red Deer Public Schools.

10.2 Administrative Reappointments

Superintendent Chad Erickson provided information on School Administrative Reappointments.

Moved By: Dianne Macaulay, Vice Chair

THAT the Board approve the School Administrative Reappointment contracts provided.

For: Chair Buchanan, Vice Chair Macaulay, Trustee Gould, Trustee Manning, Trustee Peacocke, Trustee Watters

Carried

10.3 Foundation for Red Deer Public Schools Report

The Foundation for Red Deer Public Schools plays an important role in providing opportunities that enhance and enrich learning for students in Red Deer Public Schools. Foundation Board

Chair Kristine Plastow shared information on the Foundation's successes as well as future directions for the Foundation.

10.4 Communications Report

Community Relations provided an update on the work they have been doing over the past year to ensure our stakeholders including students, staff, families, and the community at large are aware of the great happenings in our school's classrooms, Division and Board initiatives, as well as special announcements.

10.5 Education Plan Quarterly Update

Superintendent Chad Erickson presented the Education Plan Quarterly Report, which provides a comprehensive overview of the Division's progress and initiatives aligned with the Division Education Plan.

10.6 Facility Bookings

Secretary Treasurer Colin Cairney presented the Facility Rental Rates report with a recommendation to implement a moderate increase in the Multi-user Rental Rate, Daily Rate and Host and Caretaking fees for the Division, effective September 1, 2025.

Moved By: Bev Manning, Trustee

THAT the Board of Trustees approve the Facility Rental Rate changes effective September 1, 2025.

For: Chair Buchanan, Vice Chair Macaulay, Trustee Gould, Trustee Manning, Trustee Peacocke, Trustee Watters

Carried

Moved By: Nicole Buchanan, Chair

THAT the Board Trustees review the Facility Rental Rates annually during the May board meeting.

For: Chair Buchanan, Vice Chair Macaulay, Trustee Manning, Trustee Peacocke, Trustee Watters

Opposed: Trustee Gould

Carried

10.7 2025-26 Spring Budget

Secretary Treasurer Colin Cairney shared the Red Deer Public Schools - 2025/2026 Spring Budget totaling expenditures of \$139,859,549 along with background notes on the development of the budget.

The Division Audit Committee also reviewed the budget and has recommended its approval by the Board of Trustees. The report included the School and Transportation Fees.

Moved By: Jim Watters, Trustee

THAT the Board of Trustees approve the 2025/26 Spring Budget report with revenues of \$139,159,549 and expenses of \$139,859,549 resulting in a \$700,000 deficit budget.

For: Chair Buchanan, Vice Chair Macaulay, Trustee Gould, Trustee Manning, Trustee Peacocke, Trustee Watters

Carried

Moved By: Jim Watters, Trustee

THAT the Board of Trustees approve the 2025/2026 School and Transportation Fees as attached in the agenda.

For: Chair Buchanan, Vice Chair Macaulay, Trustee Gould, Trustee Manning, Trustee Peacocke, Trustee Watters

Carried

10.8 Three Year Education Plan

Associate Superintendent of Technology and Information Services Ron Eberts presented the draft Three-Year Division Education Plan (2025-2026 to 2027-2028), which sets the strategic direction for Red Deer Public Schools. The highest priority for the Division is the success of every student. The plan includes outcomes, strategies, and performance measures the Division and our schools will follow to achieve this. The plan is based on significant consultations with our stakeholders to reflect the needs and priorities for Red Deer Public Schools and our community.

For the upcoming school year we have organized our strategic work around the following Alberta Education Assurance Domains:

- Student Growth & Achievement;
- · Teaching and Leading;
- · Learning Supports; and
- Governance.

The fifth Alberta Education Assurance Domain, Local and Societal Context, encompasses all of the aforementioned areas.

Moved By: Cathy Peacocke, Trustee

THAT the Board of Trustees approve the Division Three Year Education Plan (2025-2026 to 2027-2028) as presented.

For: Chair Buchanan, Vice Chair Macaulay, Trustee Gould, Trustee Manning, Trustee Peacocke. Trustee Watters

Carried

10.9 Locally Developed Courses

Deputy Superintendent Dan Lower presented the locally developed courses to be taught in Red Deer Public Schools in the 2025-2026 school year.

Moved By: Dianne Macaulay, Vice Chair

THAT the Board of Trustees approve the proposed locally developed courses for the period of September 1, 2025 until their respective expiry dates.

For: Chair Buchanan, Vice Chair Macaulay, Trustee Gould, Trustee Manning, Trustee Peacocke, Trustee Watters

Carried

10.10 PSBAA Report

Trustee Gould provided a verbal report.

10.11 Trustee Community Engagement Report

Board Chair Nicole Buchanan highlighted a number of activities Trustees were involved in during the month of April and the first part of May.

10.12 Superintendent's Report

Superintendent Chad Erickson highlighted a number of activities he was involved in during the month of April and the first part of May.

10.13 Board Chair's Report

Chair Buchanan had nothing to verbally report.

11. Celebrations

The Board of Trustees and Senior Administration shared celebrations of events and activities taking place in the Division over the last month.

12. Adjournment

Chair Buchanan declared the meeting adjournment at 3:10 p.m. with a motion to move into private.

Moved By: Jim Watters, Trustee

THAT the Board of Trustees move back into private.

For: Chair Buchanan, Vice Chair Macaulay, Trustee Gould, Trustee Manning, Trustee Peacocke, Trustee Watters

Carried	
Chair	
Secretary Treasurer	



Topic: ASBA Zone 4 Edwin Parr Nominee

Presenter: Dan Lower Meeting Date: June 11, 2025

Background

This year's Edwin Parr Award nominee for Red Deer Public Schools is following in the footsteps of her parents, both longtime educators who have made a lasting impact in the classroom and in the gymnasium.

Kelsey Lalor splits her time between the gym and the classroom, teaching Phys. Ed. to students in Grades 5-8 each morning and leading a Grade 5 classroom in the afternoons.

Each year the Alberta School Boards Association honours six outstanding first-year teachers with the Edwin Parr Teacher Award. School boards may nominate any first-year Kindergarten to Grade 12 teacher who has taught in an Alberta school jurisdiction which is a member of the ASBA.

Kelsey was recently recognized at the ASBA Zone 4 Edwin Parr Recognition Evening as the Red Deer Public nominee.

Congratulations Kelsey and thank you for making a difference in the lives of students.

Superintendent Leadership Quality Standard:

School Authority Operations & Resources



Topic: National Award for Teaching Excellence

in Physical and Health Education

Presenter: Dan Lower Meeting Date: June 11, 2025

Background

Whether it's leading high-energy gym classes or helping students discover their passion for physical activity, Phys. Ed. Specialist at École Central Middle Scott Luck has always focused on getting kids moving - and now, he's being recognized for his efforts on a national level.

Scott has been named as one of just seven recipients across Canada for the National Award for Teaching Excellence in Physical and Health Education presented by Physical and Health Education Canada. The award honours exceptional teaching and leadership in promoting wellness and physical literacy in schools.

Scott's journey to education wasn't typical. Initially being accepted into a combined Phys. Ed. and Education degree right out of high school, he was steered away from the field. Years later in his 20s, he returned to his calling and earned his After Degree in Education from the University of Alberta. He landed his first teaching job at the age of 28.

He began his career in Edmonton and quickly came to Red Deer teaching at Hunting Hills High School before joining École Central Middle, where he's spent the past eight years helping students discover the joy of movement.

Amanda Wilson, Principal at École Central Middle, said Scott is an exceptional Phys. Ed. teacher who creates inclusive, high-quality programs that cater to widely diverse student needs.

Congratulations Scott, and thank you for instilling a lifelong love of health and wellness in students!

Superintendent Leadership Quality Standard:

School Authority Operations & Resources



Topic: Integrated School Support Program

Provincial Chief Youth Courage Award

Presenter: Dan Lower Meeting Date: June 11, 2025

Background

Brayden Chenier, a Grade 8 student at GH Dawe School, has been named the recipient of the Integrated School Support Program Provincial (ISSP) Chief Youth Courage Award, presented by the Calgary Police Youth Foundation, in recognition of his resilience, leadership and commitment to his community.

The award celebrates students who demonstrate courage and dedication to becoming a responsible and caring citizen, especially within a diverse school and community, and was presented earlier this spring at the Calgary Police Awards Gala. As part of the honour, Brayden will now serve as a youth ambassador, helping to raise awareness about child and youth crime prevention, education, and intervention programs across the province.

Brayden has been part of the ISSP program through GH Dawe School since 2023 and has benefited greatly from the support offered.

With the support of the mental health professional, Brayden has been able to successfully navigate a variety of challenges in his life including coming to terms with his disability and navigating a tragic loss in his life.

Born with clubfoot, Brayden has never let his physical disability stand in his way. He is an avid athlete in a number of sports including hockey, basketball, golf, track, volleyball and soccer. His goal is working towards becoming an athlete in the Paralympics.

Brayden was nominated by GH Dawe School Counsellor Amy Johansson, who described him as a compassionate, kind, hardworking, and honest person who is driven and motivated to be his very best at all that he attempts.

GH Dawe School is part of Alberta's Integrated School Support Program - a child wellness initiative aimed at improving academic performance and the overall well-being of students. The program supports schools like GH Dawe with services to meet the diverse needs of students and families.

As he takes on his role as a provincial ambassador, Brayden continues to be a role model for his peers and a reminder of the power of perseverance and community support.

Superintendent Leadership Quality Standard:

School Authority Operations & Resources



Topic: Provincial Heritage Fair Awards

Presenter: Dan Lower Meeting Date: June 11, 2025

Background

Central Middle School held its annual school-wide Heritage Fair on April 10, showcasing a total of 160 student projects - 58 projects in French and 102 projects in English. Students were invited to explore any Canadian topic of interest or share a personal heritage story from their family, conducting research and presenting their findings. From these, judges and teachers selected the top 12 projects, six in each language, to advance to the Provincial Heritage Fair in Calgary. Among the selected was Grade 7 student Tessa Meikle, who researched the development of insulin and how people live with diabetes. Drawing on personal interviews with family members affected by the condition and insights from her parents, who are both doctors, Tessa brought a unique and heartfelt perspective to her work.

At the provincial level, she earned three prestigious awards: Best Project for Science and Innovation, Best Thematic Project, and Top Overall Project. As the top winner, Tessa has now submitted her project to the Heritage Fair National Showcase, an initiative by Canada's History Society that celebrates outstanding student work and encourages a deeper appreciation of Canadian heritage.

Congratulations to Tessa, and thank you for representing Red Deer Public Schools well!

Superintendent Leadership Quality Standard:

School Authority Operations & Resources



Topic: Esports Provincials

Presenter: Dan Lower Meeting Date: June 11, 2025

Background

The Lindsay Thurber Comprehensive High School Esports Team returned from the 2025 Alberta Esports Championships (AEC) in Calgary with a third place finish and an earned reputation for skill, sportsmanship, and stand-out spirit.

Held last month at Bow Valley College, the AEC is Alberta's premier in-person esports event and one of the largest live, in person, esports competitions in Canada. Organized by the Alberta Esports Association, this annual tournament attracts top teams from across the province - including past national and international champions - for a weekend of electrifying competition across a range of different games including *Rocket League*, *Super Smash Bros.*, and *Valorant*.

The LTCHS team - featuring student-athletes from both Lindsay Thurber and Gateway Christian School - battled it out in the high-octane *Rocket League* bracket. Teammates Daelyn Fraser-Moore, William Hetherington, Colten Kilpatrick, David MacPherson, and Ejhisen Tabilisma entered the weekend tournament ranked seventh, but quickly became a team to watch.

A defining moment came when the team chose to allow a rematch after their opponents experienced technical difficulties - a rematch that wasn't required by tournament rules, but one that showed character.

Congratulations to the team for not only earning third place, but for showing respect and sportsmanship throughout the tournament.

Superintendent Leadership Quality Standard:

School Authority Operations & Resources



Topic: Lindsay Thurber Comprehensive High

School Drama Provincials Awards

Presenter: Dan Lower Meeting Date: June 11, 2025

Background

Theatre students from Lindsay Thurber Comprehensive High School were recently honoured at the provincial level with the play *Too Much Light Makes The Baby Go Blind (30 Plays In 60 Minutes)*, written by Greg Allen and directed by Rune Molander. The Provincial Festival was held at the University of Lethbridge from May 8-10, where all of the province's Zone Representative Plays were performed and adjudicated.

Provincial awards given to the LTCHS show included:

- The Keith Ewasiuk Award for Most Outstanding Ensemble
- Outstanding Technical Ensemble
- Outstanding Stage Management (Joe Liptak)
- Outstanding Acting (Emma Van Hyfte)
- Honourable Mention Artistic Design
- The Golden Wrench Award from the University of Lethbridge Technician Team for Professional Conduct - this award is chosen by the venue technicians and is given to the school in the province that demonstrates the most professional/industry-standard behaviour.

Theatre students recognized included:

- Nathaniel Bahler Grade 11, actor
- Myah Doedel Grade 11, actor
- Joe Liptak Grade 11, stage manager
- Matthew McEwen Grade 12, assistant stage manager
- Rune Molander Grade 12, director and designer
- Mathieu Morrison Grade 12, actor
- Elliot Rentz Grade 10, actor
- Lavla Schmidt Grade 9. actor
- Reese Tibbets Grade 12, sound operator
- Emma Van Hyfte Grade 11, actor
- Lexi Fatum Grade 12, props, running crew

The provincial awards followed a successful showing at the Zone 4W One Act Festival in Red Deer.

Superintendent Leadership Quality Standard:

School Authority Operations & Resources



Topic: Enrollment Summary Report

Presenter: Dan Lower Meeting Date: June 11, 2025

Background

The enrollment summary for May 31, 2025, is provided as information.

RED DEER PUBLIC SCHOOL DISTRICT #104 ENROLMENT - May, 2025

				-	:NRO	LMENI -		May, 20	25										
F	PreK	ECS	1	2	3		5	6	7	8	9	10	11	12	13-15	CCE*	FTE	TOTAL	DIFF
36 A.L. GAETZ		33	31	37	42		37										213.5	230	0
47 ASPEN HEIGHTS		39	41	44	35		38										218.5	238	-2
34 BARRIE WILSON - ENG.		48	50	66	64	64	54										322	346	0
34 BARRIE WILSON - F.I.		23	24	32	21		28										144.5	156	0
44 DON CAMPBELL		69	72	74	75	66	83										404.5	439	-1
40 FAIRVIEW		26	33	53	43	49	48										239	252	0
42 G.W. SMITH	12	31	36	40	41	40	37										215.5	237	-2
43 JOSEPH WELSH	28	36	45	26	45		53										237	269	1
54 MATTIE MCCULLOUGH		37	74	59	69	72	93										385.5	404	1
45 MOUNTVIEW - ENG.	14	26	32	34	36	45	23										190	210	3
45 MOUNTVIEW - F.I.		20	32	26	31	24	23										146	156	0
48 ORIOLE PARK - ENG.		34	47	45	29	49	44										231	248	2
48 ORIOLE PARK - F.I.		17	25	19	18	16	20										106.5	115	-1
52 WEST PARK ELEM.	26	45	40	48	59	58	49										289.5	325	4
48 ESCEULA VISTA GRANDE - S.B.		34	48	39	35	19	30	20	27	14							249	266	1
32 G.H. DAWE		34	32	43	35	26	43	54	46	55							351	368	-2
69 GLENDALE		43	53	48	57	55	36	50	58	53							431.5	453	1
55 NORMANDEAU	27	34	37	36	36	32	28	70	59	58							386.5	417	7
37 GATEWAY CHRISTIAN SCHOOL		50	49	53	51	74	70	85	75	83	57	43	37	35			737	762	-2
62 C.M.S Eng.								141	133	129							403	403	2
62 C.M.S F.I.								59	58	81							198	198	-1
65 EASTVIEW								191	233	216							640	640	-3
68 W.M.S.								189	195	165							549	549	1
75 L.T.C.H.S Eng.											325	338	405	416	51	173	1535	1535	3
75 L.T.C.H.S F.I.											74	50	35	37			196	196	0
90 H.H.H.S .											363	360	377	339	19	2	1458	1458	-6
30 NORTH COTTAGE													1	2	193	51	196	196	-28
24 R.D. REG. HOSPITAL EDUC. PROG.								1		3	3		3				10	10	1
STEP UP STEP DOWN																9	0	0	
127 QUEST, ASSESSMENT												1					1	1	1
28 QUEST, STABALIZATION & SECURE									1	1	1	1					4	4	0
29 AURORA TREATMENT CENTRE																6	0	0	0
33 OUTREACH SCHOOL CENTRE										9	65	91	119	130	5	301	419	419	11
247 OFFSITE PRE-K	4																2	4	0
DISTRICT TOTALS	111	679	801	822	822	844	837	860	885	867	888	884	977	959	268		11109	11504	-9
	E	NGLISH		FREN		SPANISH BILINGUA		ISTRICT OTALS		PREV MONTH		DIFF				SEPT TOTALS		DIFF	
PreK		111		0		0		111		112		-1				105		6	
E.C.S.		585		60		34		679		676		3				665		14	
		0500		007		474		4400		4440		-				4000		10	

	ENGLISH	FRENCH IMMERSION	SPANISH BILINGUAL	DISTRICT TOTALS	PREV MONTH	DIFF	SEPT TOTALS	DIFF
PreK	111	0	0	111	112	-1	105	6
E.C.S.	585	60	34	679	676	3	665	14
ELEMENTARY	3588	367	171	4126	4119	7	4086	40
MIDDLE SCHOOLS	2353	198	61	2612	2607	5	2582	30
SENIOR HIGH	3780	196	0	3976	3999	-23	3976	0
TOTALS - May.2025	10417	821	266	11504	11513	-9	11414	90
TOTALS - May.2024	10425	914	272	11611	11637	-26	11409	202
							Revised	06/03/2025:15:31

^{*}CCE - Concurrent Enrolments - informational only, not included in the total for the school



Topic: 3rd Quarter Financial Statement

Presenter: Colin Cairney
Meeting Date: June 11, 2025

Background

The financial statement for the first quarter of the year ending May 31, 2025 is attached.

Revenues and expenditures are currently in line with budget projections from the spring 2024-2025 budget that was approved by the Board of Trustees.

Funding Revenue

In the spring of 2024, the division was provided with a funding commitment letter and a finalized funding profile for the 2024/2025 school year. The funding that the division has receives to-date matches to the funding amounts that were committed to. This funding is provided in twelve equal monthly payments for most grant allocations. As of May 31, 2025, funding equaled 75% of what had been committed. Infrastructure Maintenance Renewal (IMR) and Capital Maintenance Renewal (CMR) funding is provided in two payments, one in the fall and the other in the spring.

WMA Funding Adjustment

In the spring of 2024, the division was provided with a funding commitment letter and a finalized funding profile for the 2024/2025 school year. The funding that the division has receives to-date matches to the funding amounts that were committed to.

Due to an increase in enrolment on the September 30th count date from the projections from the commitment letter, we have received a WMA funding adjustment of \$716,477. This approximate amount had already been accounted for in the fall internal budget update and the funds were distributed throughout the schools and departments.

We will closely monitor the division's finances over the coming months. The additional 3% salary increase from the fall could potentially raise the projected year-end deficit, currently estimated at \$700,000. However, based on historical trends where actual deficits have been lower than anticipated, we are confident that the year-end deficit will likely fall within the range of \$700,000 to \$1,300,000.

Superintendent Leadership Quality Standard:

School Authority Operations & Resources

- Providing direction on fiscal and resource management in accordance with all statutory, regulatory and school authority requirements.
- Establishing data-informed strategic planning and decision-making processes that are responsive to change contexts.

STATEMENT OF OPERATIONS

for the Period Ending May 31, 2025

for the Period Ending May 31, 2024

for the Period Ending August 31, 2024

REVENUES Government of Alberta		Actual	Pudgot	% YTD	Actual	Budget	% YTD	Actual	Spring Budget	% YTD
Secretary Secr				/0 TID			/6 TTD			76 TID
Selection Sele	REVENUES	_								
Second contracts and products	Government of Alberta	\$98,198,084	\$126,877,761	77.4%	\$93,934,907	\$123,400,525	76.1%	\$124,020,940	\$123,138,700	100.7%
Same of services and products S\$370,146 S\$310,000 17.99 S\$71,275 S\$10,000 17.99 S\$71,275 S\$10,000 17.99 S\$71,275 S\$10,000 17.99 S\$10,000	Federal Government and First Nations	\$1,880,778	\$137,954	1363.3%	\$176,629	\$131,140	134.7%	\$176,629	\$131,140	134.7%
	Fees	\$2,400,752	\$2,477,003	96.9%	\$2,232,769	\$1,560,057	143.1%	\$3,232,769	\$1,560,057	207.2%
Denalization and other contributions	Sales of services and products	\$3,770,145	\$3,196,254	118.0%	\$4,821,329	\$2,988,623	161.3%	\$4,351,284	\$2,988,623	145.6%
Other revenue	Investment income	\$177,140	\$100,000	177.1%	\$231,733	\$103,000	225.0%	\$767,583	\$103,000	745.2%
Total Revenues	Donations and other contributions	\$519,319	\$573,832	90.5%	\$389,488	\$482,502	80.7%	\$644,643	\$482,502	133.6%
EXPENSES Salaries and Benefits (Indicated planeling (Indicated planeling pla	Other revenue	\$511,495	\$648,756	78.8%	\$550,949	\$478,732	115.1%	\$630,905	\$740,557	85.2%
Salaries	Total Revenues	\$107,457,713	\$134,011,560	80.2%	\$102,337,804	\$129,144,579	79.2%	\$133,824,753	\$129,144,579	103.6%
Conflicated salaries (Notes a) \$42,088,324 \$42,064,889 77.38 \$47,560,137 \$52,269,037 \$7.78 \$62,269,037 \$7.78 \$	<u>EXPENSES</u>	-		• • • • • • • • • • • • • • • • • • •	-	-				
Certificated benefits	Salaries and Benefits									
Non-certificated salviers and wages Note 2 S18,199,631 S19,099,100 89,65 S18,178,512 S18,773,10 S18,773,10 103,57 Non-certificated basefuls (Note 2) S5,556,688 S6,485,825 86,081,75 S19,282,533 S10,427,531 S10,427,573 S10,275,014 101,17 Services, contracts and supplies S19,282,543 S23,566,040 81,89 S18,141,798 S20,469,616 86,65 S22,035,215 S20,469,616 107,68 S19,282,543 S	Certificated salaries (Note x)	\$47,998,324	\$62,064,893	77.3%	\$47,580,137	\$62,889,627	75.7%	\$62,509,088	\$62,889,627	99.4%
Non-certificated benefits Note s \$55,556,688 \$6,488,762 \$8,095 \$51,178,129 \$56,104,175 \$8485 \$56,73,682 \$51,004,175 \$103,475,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,275,014 \$101,178 \$102,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,452,237 \$103,275,014 \$101,178 \$104,452,237 \$103,452,237 \$103,452,237 \$103,275,014 \$101,178 \$103,452,237 \$103,452,237 \$103,452,237 \$103,275,014 \$101,178 \$103,452,237 \$103,452,237 \$103,452,237 \$103,275,014 \$101,178 \$103,452,237	Certificated benefits (Note x)	\$11,429,187	\$15,344,052	74.5%	\$11,285,755	\$15,303,902	73.7%	\$15,633,296	\$15,303,902	102.2%
Services Security	Non-certificated salaries and wages (Note x)	\$18,159,631	\$20,259,109	89.6%	\$16,178,512	\$18,977,310	85.3%	\$19,636,271	\$18,977,310	103.5%
Services	Non-certificated benefits (Note x)	\$5,556,688	\$6,458,762	86.0%	\$5,178,329	\$6,104,175	84.8%	\$6,673,682	\$6,104,175	109.3%
Capital and debt services Amortization of capital assets Supported \$5,842,007 \$58,648,922 84.6% Unsupported \$574,007 \$98,675 75.0% Total Amortization of capital assets \$5,423,367 \$6,878,704 79.0% Interest on capital debt Supported \$5,522,367 \$6,878,704 79.0% Unsupported \$5,522,367 \$6,878,704 79.0% Interest on capital debt Supported \$5,522,367 \$6,878,704 79.0% Unsupported \$5,522,367 \$6,878,704 79.0% Interest on capital debt Supported \$5,522,367 \$6,878,704 79.0% Unsupported \$5,000,000 \$5,000,000 Total Interest on capital debt \$5,522,367 \$6,878,704 79.0% Supported \$5,000,000 \$5,000,000 Total interest on capital debt \$5,522,367 \$6,878,704 79.0% Supported \$5,000,000 \$5,000,000 Total interest on capital debt \$5,000,000 Total interes	Total Salaries and Benefits	\$83,143,830	\$104,126,816	79.8%	\$80,222,733	\$103,275,014	77.7%	\$104,452,337	\$103,275,014	101.1%
Amortization of capital assets Supported	Services, contracts and supplies	\$19,282,543	\$23,566,040	81.8%	\$18,141,798	\$20,469,616	88.6%	\$22,035,215	\$20,469,616	107.6%
Supported \$4,776,574 \$5,648,922 84.6% \$4,236,692 \$5,224,337 \$81.1% \$5,605,823 \$5,224,337 \$10.73% \$10.90%	Capital and debt services									
Unsupported \$581,786 \$51,131,107 \$51.4% \$689,464 \$51,10,612 62.1% Unsupported \$74,007 \$98,675 75.0% \$74,007 \$98,675 75.0% \$98,67	Amortization of capital assets									
Unsupported \$74,007 \$98,675 75.06 Total Amortization of capital assets \$5,432,367 \$6,878,704 79.06 Interest on capital debt \$5,000 Unsupported \$0	Supported	\$4,776,574	\$5,648,922	84.6%	\$4,236,692	\$5,224,337	81.1%	\$5,605,823	\$5,224,337	107.3%
Total Amortization of capital assets	Unsupported	\$581,786	\$1,131,107	51.4%	\$689,464	\$1,110,612	62.1%	\$919,285	\$1,110,612	82.8%
Interest on capital debt	Unsupported	\$74,007	\$98,675	75.0%				\$98,675	\$0	0.0%
Supported So So O.0% So O.0% So O.0% Content interest and charges So So So O.0% So O	Total Amortization of capital assets	\$5,432,367	\$6,878,704	79.0%	\$4,926,156	\$6,334,949	77.8%	\$6,623,783	\$6,334,949	104.6%
Unsupported \$0	Interest on capital debt							•		
Unsupported So So O.0%	Supported	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%
Other interest and charges \$95,442 \$140,000 68.2% \$105,004 \$65,000 161.5% \$226,768 \$65,000 348.9% Losses on disposal of capital assets \$0		\$0	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%
Losses on disposal of capital assets \$0	Total Interest on capital debt	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%
Other expense \$0	Other interest and charges	\$95,442	\$140,000	68.2%	\$105,004	\$65,000	161.5%	\$226,768	\$65,000	348.9%
Total Expenses \$107,954,182 \$134,711,560 80.1% \$103,395,691 \$130,144,579 79.4% \$133,338,103 \$130,144,579 102.5%	Losses on disposal of capital assets	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%
Total Expenses \$107,954,182 \$134,711,560 80.1% \$103,395,691 \$130,144,579 79.4% \$133,338,103 \$130,144,579 102.5%		\$0	\$0			\$0			\$0	
BEFORE EXTRAORDINARY ITEM (\$496,469) (\$700,000) (\$1,057,887) (\$1,000,000) \$486,650 (\$1,000,000) Extraordinary Item \$0		\$107,954,182	\$134,711,560	80.1%	\$103,395,691	\$130,144,579	79.4%	\$133,338,103	\$130,144,579	102.5%
BEFORE EXTRAORDINARY ITEM (\$496,469) (\$700,000) (\$1,057,887) (\$1,000,000) \$486,650 (\$1,000,000) Extraordinary Item \$0	EVERES (DEFICIENCY) OF DEVENIUS OVER EXPENSES	I								
	, ,	(\$496,469)	(\$700,000)		(\$1,057,887)	(\$1,000,000)		\$486,650	(\$1,000,000)	
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES (\$496,469) (\$700,000) (\$1,057,887) (\$1,000,000) \$486,650 (\$1,000,000)	Extraordinary Item	\$0	\$0		\$0	\$0		\$0	\$0	
	EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	(\$496,469)	(\$700,000)		(\$1,057,887)	(\$1,000,000)		\$486,650	(\$1,000,000)	

^{*} Current School Generated Funds surplus as of May 31, 2025 of \$503,534 is included

 $^{^{*}\,}$ School Generated Funds surplus as of May 31, 2024 was \$786,202 is included



Topic: Locally Developed Courses

Presenter: Dan Lower Meeting Date: June 11, 2025

Background

Administrative Procedure 219 allows for approving locally developed courses taught in Red Deer Public Schools. Locally developed courses are those which do not follow a specific provincial curriculum, although the Board of Trustees wishes to offer these courses as an alternative to students and parents. All locally developed courses taught in grades 10 – 12 must be approved by the Board of Trustees and Alberta Education. Attached are the courses we request the Board authorize for use in the 2025 - 2026 school year.

Course Name	Version	Course Code	First Approved Year	Last Approved Year
Chemistry (Advanced) 35	3 Credits (2025-2029)	LDC3138	2025-2026	2028-2029
Forensic Studies 25	3 Credits (2025-2029)	LDC2256	2025-2026	2028-2029
Forensic Studies 35	3 Credits (2025-2029)	LDC3256	2025-2026	2028-2029
Forensic Studies 35	5 Credits (2025-2029)	LDC3256	2025-2026	2028-2029
Theory of Knowledge (Higher) 25	3 Credits (2025-2029)	LDC2152	2025-2026	2028-2029
Theory of Knowledge (Higher) 35	3 Credits (2025-2029)	LDC3152	2025-2026	2028-2029

Superintendent Leadership Quality Standard:

Leading Learning

 Ensuring that staff have access to resources, programs and expertise to support them in meeting their professional responsibilities and in addressing the learning needs of all students.



Recommendation:

The Superintendent of Schools recommends THAT the Board of Trustees approve the proposed locally developed courses for the period of September 1, 2025, until their respective expiry dates.



Topic: PSBAA Report

Presenter: Matt Gould Meeting Date: June 11, 2025

Background

Trustee Matt Gould will provide a verbal report.



Topic: Trustee Community Engagement

Report

Presenter: Nicole Buchanan Meeting Date: June 11, 2025

Background

Active community engagement by trustees is essential for the Board's effective governance and responsiveness. The Board of Trustees believes that maintaining transparency and accountability in trustees' activities and interactions fosters trust and strengthens communication with all stakeholders.

Last month, trustees attended the following events:

- School Open Houses
- Grow Kids
- School Events
- High School & Indigenous Graduations
- ASBA Zone 4 Meeting
- Inspiring Indigenous Youth Success Conference
- Alberta School Boards Association Spring General Meeting
- Public School Boards Association Spring General Meeting
- Admin Farewell Lunch



Topic: Superintendent's Report

Presenter: Chad Erickson Meeting Date: June 11, 2025

Background

While there are several activities currently occurring in the Division the items that follow may be of particular interest to the Board of Trustees:

- May 15, 2025 Grow Kids
- May 20, 2025 NextGen Meeting
- May 20, 2025 Middle School Principals' Meeting
- May 21, 2025 Staff Professional Development Meeting
- May 22, 2025 Lindsay Thurber Comprehensive High School Graduation
- May 23, 2025 Hunting Hills High School Graduation
- May 26, 2025 Hunting Hills High School Grand Re-Opening
- May 26, 2025 Community Partner Meeting
- May 26, 2025 Edwin Parr & Friends in Education Banquet
- May 27, 2025 Central Alberta Child Advocacy Centre Board Meeting
- May 28, 2025 Staffing Meeting
- May 28, 2025 -- Multiple Follow-Up Meetings with Principal Candidates
- May 29, 2025 Meeting with Alberta Infrastructure
- May 29, 2025 RCMP Community Presentation
- May 30, 2025 Multiple Follow-Up Meeting with Vice-Principal Candidates
- May 30, 2025 Restorative Justice Meeting
- June 1-3, 2025 Alberta School Boards Association Spring General Meeting
- June 3-5, 2025 Public School Boards Association Spring General Meeting
- June 5, 2025 Retirement Celebration
- June 9, 2025 Tim Hortons Cheque Presentation
- June 10, 2025 Alberta Superintendents' Meeting
- June 10, 2025 Admin Farewell and Administrators Meeting



Topic: Board Chair's Report

Presenter: Nicole Buchanan Meeting Date: June 11, 2025

Background

Board Chair Nicole Buchanan will provide a verbal report.

Correspondence Received



AR128916

May 22, 2025

Ms. Holly Bilton Board Chair The Chinook's Edge School Division 4904 – 50 Street Innisfail, AB T4G 1W4

Sent via email: hbilton@cesd73.ca

SUBJECT: COLLEGIATE APPLICATION

Dear Ms. Bilton:

Thank you for your recent collegiate application. I am pleased to advise you that your application has been approved to begin in the 2025/26 school year, pending completion and submission of the following conditions/requirements below:

Due to School Accreditation, Monitoring, and Print Services by August 15, 2025:

A signed partnership agreement or current MOU with a post-secondary institution.

The collegiate proposal you submitted includes pathways for Human Health Services and Animal Health Services. The proposal you have submitted will empower students with the requisite skills and knowledge to excel in their chosen Health Services related careers.

Your application is eligible for up to \$0 in capital funding and up to \$210,000 in operational funding for a total of up to \$210,000 allocated towards the start-up expenses specific to collegiate programming as outlined in your application. Staff from the department will be reaching out to discuss details of your financial proposal, including specific deliverables, cash flow requirements and reporting obligations to finalize the funding approval of your collegiate school. Approved funds will be distributed prior to the 2025/26 school year.

.../2

Ms. Holly Bilton Page 2

School authorities must continue to comply with all applicable legislation, policies and standards set by Alberta Education of their original school type, in addition to the requirements of the collegiate school.

Education staff are available to help as needed as you establish your collegiate. Any changes to your proposed collegiate school should be discussed with department staff.

For questions regarding collegiate programming, please contact, School Accreditation, Monitoring and Print Services at <a href="mailto:education-e

Thank you for your dedication to ensuring students in our province have every opportunity to succeed in a pathway of their choosing.

Best,

Demetrios Nicolaides ECA PhD Minister of Education

cc: Kurt Sacher, Superintendent of Schools, The Chinook's Edge School Division Jackie Taylor, Executive Director, Central Alberta Collegiate Institute Nadeem Altaf, Treasurer/CFO, The Chinook's Edge School Division Murray Hollman, Board Chair, The Red Deer Catholic Separate School Division Ryan Ledene, Acting Superintendent, The Red Deer Catholic Separate School Division

Nicole Buchanan, Board Chair, The Red Deer School Division Chad Erickson, Superintendent, The Red Deer School Division Luci Henry, Board Chair, The Wolf Creek School Division Tim De Ruyck, Superintendent, The Wolf Creek School Division