

Board Agenda Item



Topic: CUPE Contract Ratification

Presenter: Dianne Macaulay

Meeting Date: April 29, 2025

Background

The existing collective agreement with CUPE expired on August 31, 2024. Negotiations for a new agreement commenced on October 23, 2024, and after a series of collaborative meetings, a tentative agreement was reached on April 15, 2025.

This agreement reflects a mutual understanding and commitment to fair compensation, improved working conditions, and continued collaboration between the Division and CUPE members. The tentative agreement was subsequently presented to CUPE membership and was ratified on April 23, 2025.

Superintendent Leadership Quality Standard:

School Authority Operations & Resources

- Providing direction on fiscal and resource management in accordance with all statutory, regulatory and school authority requirements.
- Ensuring effective alignment of the school authority's human resources to achieve the school authority's education plan.

Recommendation:

The Superintendent of Schools recommends THAT the Board of Trustees approve the CUPE Contract as presented.